

International Brotherhood of Electrical Workers

System Council No. 2



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David Starkjohann
Secretary - Treasurer
I.B.E.W. S.C. No. 2

June 5, 2026

TO: ALL LOCAL CHAIRPERSONS – UPRR
System Council No. 2 - IBEW

Dear Brothers and Sisters:

For your reference and file, please find the enclosed updated documents regarding the adjusted rates of pay, which includes the General Wage increases of 3.75% effective July 1, 2026, applicable to those IBEW positions assigned to the UPRR Mechanical, Engineering and Telecommunications Departments.

If you have any questions, please feel free to contact me.

In solidarity,

David E. Starkjohann

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Assistant General Chairman
System Council No. 2 – IBEW

Enclosure

cc: Rick Reynoso, General Chairman, SC2
Thomas Modica, Vice General Chairman, SC2

“Our Business – Representation & Service”



**IBEW
UPRR MECHANICAL DEPARTMENT
RATES OF PAY**

As of July 1, 2026

ELECTRICIAN		44.31 HR
LEAD ELECTRICIAN		44.85 HR (.54 DIFF)
ELEC CLASSROOM INSTRUCTOR		44.85 HR (.54 DIFF)
ELEC FEDERAL INSPECTOR		44.58 HR (.27 DIFF)
ELEC WELDER/ARMATURE WINDER		44.58 HR (.27 DIFF)
ELECT-OZONE DEplete		44.58 HR (.27 DIFF)
ELECTRICIAN PTC		44.58 HR (.27 DIFF)
**MIC-ELECTRICIAN (CNW)		45.92 HR
ELEC CRANE OPERATOR (over 40 T)		43.79 HR
ELEC CRANE OPERATOR (under 40 T)		42.91 HR
ELEC HELPER		38.88 HR
ELEC APPR 1 ST PERIOD		36.36 HR
ELEC APPR 2 ND PERIOD		36.86 HR
ELEC APPR 3 RD PERIOD		37.99 HR
SR ELEC CTI (PTC)		9,941.30 MO
LOCO ELEC MAIN TECH		10,060.77 MO
ELECTRICIAN-ROAD		9,826.47 MO
ELEC CERT TRNG INST	Tier 3	9,111.30 MO
ELEC CERT TRNG INST	Tier 2	9,422.55 MO
ELEC CERT TRNG INST	Tier 1	9,837.55 MO

Note: Rates include: 3.75% General Wage Increase effective 7/1/26

**IBEW
UPRR ENGINEERING (M/W) DEPARTMENT
RATES OF PAY**

As of July 1, 2026

ELECTRICIAN	44.31 HR
LEAD ELECTRICIAN	44.85 HR (.54 DIFF)
ELECT HIGH VOLTAGE	45.22 HR (.91 DIFF)
ELECT-OZONE DEplete	44.58 HR (.27 DIFF)
ELEC HELPER	38.88 HR
ELEC APPR 1 ST PERIOD	36.36 HR
ELEC APPR 2 ND PERIOD	36.86 HR
ELEC APPR 3 RD PERIOD	37.99 HR
<u>UPRR ELECT – CENTRAL DIST</u>	
ELECT MONTHLY (UP)	9,434.98 MO
LD ELECT MONTHLY (UP)	9,595.27 MO
<u>SPWL – WESTERN DIST</u>	
ELECT MONTHLY (SPWL)	9,333.83 MO
ELECT FRMN MONTHLY (SPWL)	9,806.23 MO
<u>SPEL – SOUTHERN DIST</u>	
ELECT MONTHLY (SPEL)	9,333.86 MO
LD ELECT MONTHLY (SPEL)	9,870.71 MO
<u>CNW – NORTHEAST DIST</u>	
ELECT MONTHLY (CNW)	10,159.68 MO
LD ELECT MONTHLY (CNW)	10,531.59 MO

Note: Rates include: 3.75% General Wage Increase effective 7/1/26

IBEW
UPRR TELECOMMUNICATION DEPARTMENT
RATES OF PAY

As of July 1, 2026

HDC SR ELECT TECH	51.14 HR (3.07 DIFF)
HDC ET PRESERVED	50.00 HR (3.07 DIFF)
HDC ETA	46.07 HR (3.07 DIFF)
HDC ETB	43.60 HR (3.07 DIFF)
HDC ETC	38.89 HR (3.07 DIFF)
SR ELECT TECH (bulletined)	52.97 HR (.91 DIFF)
SR ELECT TECH (grandfathered)	51.14 HR (.91 DIFF)
ETA PRESERVED	50.00 HR (.91 DIFF)
ELECT TECH A	46.07 HR (.91 DIFF)
ELECT TECH B	43.60 HR (.91 DIFF)
ELECT TECH C	38.89 HR
ELECT TECH HELPER	35.93 HR
INSTALL TECH HELPER	35.24 HR
PTC SR ELECT TECH	53.14 HR (.91 DIFF)
ETA MONTHLY	9,194.27 MO (.91 DIFF)
ETA MONTHLY PRESERVED (DRGW)	9,830.69 MO (.91 DIFF)
ETA MONTHLY PRESERVED (SPWL)	9,433.22 MO (.91 DIFF)
ETA MONTHLY PRESERVED (SP/SSW)	9,333.96 MO (.91 DIFF)
DISTRICT INSTALL TECH	44.25 HR
LEAD INSTALL TECH	44.79 HR (.54 DIFF)
INSTALL TECH A	44.25 HR
INSTALL TECH B	38.18 HR
SENIOR SHOP TECH	44.80 HR (.91 DIFF)
SHOP TECH (with A+ certification)	42.96 HR (.91 DIFF)
SHOP TECH (New Hire)	42.05 HR (.91 DIFF)

Note: Rates include: 3.75% General Wage Increase effective 7/1/26